

ANDHRA PRADESH STATE CIVIL SUPPLIES CORPORATION LIMITED
REGD. OFFICE: 6-3-655/1/A, CIVIL SUPPLIES BHAVAN, SOMAJIGUDA, HYD-82

PROCEEDINGS OF THE VC & MANAGING DIRECTOR
PRESENT : SRI V.ANIL KUMAR, I.A.S.

No.P.Admn.A2/2390/2013-1

Dated: 21.01.2014

*Sub : APSCSCL – Admn.& Vig. – Final Seniority List among Accountant Grade - I
– Communicated - Reg.*

*Ref : 1. Tentative seniority list communicated vide No.P.Admn.A2/2390/2013-1,
dated. 01.07.2013.
2.Objections received from certain Accountants Grade-I.
3. Hon'ble High Court Judgement in WP.Nos.8216 of 2003 & 17122 of 2009.*

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In the reference 1st read above, tentative seniority list of Accountant Grade-I in terms of APSCSCL Recruitment and Service Regulations and as per the roster and rule of reservation, was communicated to all the individuals shown in Annexure enclosed, calling for objections if any with supporting evidence/documents. Accordingly certain objections were received from the employees as mentioned below.

1. Sri P.Srinivasa Rao, Acctt.Gr-I, DO, YSR Kadapa:

DM, YSR Kadapa has informed that, caste & Date of Joining of Sri P.Srinivasa Rao, Acctt.Gr-I, who is ranked at Sl.No. 63 in the in the tentative seniority list of Accountant Grade-I. has been wrongly registered. Further, requested to rectify the same as mentioned below.

| Name | Caste | Present place of working | Date of joining in the present cadre |
|------------------------|--------------|---------------------------------|---|
| <i>P.Srinivasa Rao</i> | <i>BC-B</i> | <i>Kadapa</i> | <i>22.08.2011</i> |

In the tentative seniority list of Acctt.Gr-I, the date of joining of the individual was mentioned as 08.07.10, where as his date of joining in the cadre is 22.08.2011. Same is taken into consideration and rectified in the final seniority list of Accountant Grade-I.

Regarding caste, roster points are categorised into SC, ST & OC, and the all backward classes comes under the category of OC only in the roster. Thus, as per the classifications said individual will be shown against OC in the seniority list.

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2. Sri N.Gnaneswara Rao, Acct.Gr-I, F&IA Section, Head Office :

His objection is that, Accountant's Grade-I recruited in the year 2011 were not included and requested to communicate seniority list for all the Accountants Grade-I available as of now in the Corporation. His another objection is that, his name was shown at sl.no.8, as per final seniority list of Accountant Grade-I, which was already communicated earlier, it should have been shown at sl.no.6., whereas, in the tentative seniority list of Accountant Grade-Is, the following two names were shown above him.

1. Sri M.Jayakrishna Prasad sl.no.3
2. Smt. S.Krishnaveni sl.no.6

While informing the above, he objected for including above two names ahead of him even though they are placed there by virtue of their community, they cannot take his privilege every time of promotion, and requested to place his name at sl.no.6.

The two employees Sri M.Jayakrishna Prasad & Smt. S.Krishnaveni belong to SC/ST community, their placement in the seniority list is as per roster points and rule of reservation. In promotions, Rule of reservation is being followed in the Corporation as per orders issued by the Government in G.O.Ms.No.5, Social Welfare (RoR.I) Dept., dt.14.2.2003 based on roster points placements to employees mentioned at sl.no. 3 & 6 were conferred and accordingly they have taken precedence over Sri N.Gnaneswara Rao, Acctt.Gr-I, F&IA Sec, H.O who belongs to OC category. His date of joining in the cadre of Acctt.Gr-I has no relevance w.r.t roster point and rule of reservation being followed in the Corporation. Regarding, Sri M.Jayakrishna Prasad, the individual was involved in a disciplinary case and was awarded with the punishment of reversion to the cadre of Acctt.Gr-II, hence his name has been deleted from the list of Acctt.Gr-I and will be placed in the appropriate place in the final seniority list of Acctt.Gr-II. However, Sri N.Gnaneswara Rao, Acct.Gr-I was promoted to the cadre of AM(Accts.) on 26.08.2013. Subsequently, the individual has relinquished his promotion to the cadre of AM(Accts.) which was accepted vide proceedings dated.8.10.2013. Due to relinquishment of promotion to the cadre of AM(Accts.), his name is now placed at the bottom of the seniority list of Acctt.Gr-I.

3. Sri S.V.N.S.Sharma, Acctt.Gr-I, DO, Rangareddy :

He is ranked at Sl.No.31 in the tentative seniority list. His objection is that, the following SC/ST employees promoted to the cadre of Acctt.Gr-I were shown before him.

1. M.Jayakrishna Prasad sl.no.3
2. S.Krishnaveni sl.no.6
3. V.Mohan Babu sl.no.13
4. B.Sandhya Rani sl.no.24
5. V.Naga Sudha sl.no.27
6. D.Arjun Rao sl.no.28

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While informing above, he objected for including above six names ahead of him even though they were promoted to the cadre of Acctt.Gr-I much later to his promotion as Acctt.Gr-I in January,2006.

The above mentioned six (6) employees belongs to SC/ST community, their placement in the seniority list is as per roster points and rule of reservation. In promotions, Rule of reservation is being followed in the Corporation as per orders issued by the Government in G.O.Ms.No. 5, Social Welfare (RoR.I) Dept., dt.14.2.2003 based on roster points placements to employees mentioned at sl.no. 3, 6, 13, 24, 27 & 28 were conferred and accordingly they have taken precedence over Sri S.V.N.S.Sharma, Acctt.Gr-I, DO, RR Dist who belongs to OC category. His date of joining in the cadre of Acctt.Gr-I has no relevance w.r.t roster point and rule of reservation being followed in the Corporation.

His another objection is that, one employee by name Sri M.P.Rama Rao ranked at sl.no.29, was promoted to the cadre of Acctt.Gr-I in the year 2007 after his promotion to the cadre in the year 2006, resulting that, here also his seniority is affected.

Seniority of Sri M.P.Rama Rao was fixed w.e.f. 8.10.1982 at slno.10 in the cadre of Acctt.Gr-III. His seniority in the cadre of Acctt.Gr-II was fixed at sl.no.113 i.e. in between Sri G.V.S.Murthy (sl.no.112) and Sri P.V.Ramana Murthy (sl.no.113). In view of re-fixation of seniority Sri M.P.Rama Rao was promoted to the cadre of Acctt.Gr-I w.e.f.31.12.2005. Consequently the seniority of Sri M.P.Rama Rao was fixed at sl.no.88 i.e. in between Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) in the cadre of Acctt.Gr-I in light of directions of Hon'ble High Court in W.P.MP.No.36857 of 2011 in W.P.No.28751 of 2011. Thus in the tentative seniority list of Accountants Gr-I, seniority of Sri M.P.Rama Rao is placed above Sri P.V.Ramana Murthy.

Though Sri M.P.Rama Rao was promoted as Acctt.Gr-I during the year 2007, due to retrospective regularisation, his promotion as Acctt.Gr-I was considered as on 30.12.2005 as both Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) got promoted as Acctt.Gr-I on 30.12.2005.

However, Hon'ble High Court in it's common order in W.P.Nos.8216 of 2003 & 17122 of 2009 has ordered that, "**Therefore for all purposes 08.10.1982 will become the relevant date. The first set of employees has already gained that date, entirely on their own. Subsequently regularized employees got the same date i.e.08.10.1982 by virtue of the resolution passed at the 14th Board Meeting read with the judgement rendered by this Court in W.P.No.8189 of 1986 and W.A.No.960 of 1988. By virtue of the regularization of their services, they are entitled to count themselves as regular employees of the Corporation and earn all other benefits but they cannot steal march in the seniority against those whose services are regularized earlier to them**".

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As per the above orders of Hon'ble High Court, the seniority of Accts.Gr-I has been prepared based on the record available and name of Sri M.P.Rama Rao is placed at sl.no.41 in the final seniority list. Hence, objection of the individual is devoid of merit and not considered.

4. Sri B.Sana Reddy, Acctt.Gr-I, DO, Kadapa :

He is ranked at Sl.No.33 in the tentative seniority list. His objection is that, the following SC/ST employees promoted to the cadre of Acctt.Gr-I were shown before him.

- | | |
|-------------------------|----------|
| 1. M.Jayakrishna Prasad | sl.no.3 |
| 2. S.Krishnaveni | sl.no.6 |
| 3. V.Mohan Babu | sl.no.13 |
| 4. B.Sandhya Rani | sl.no.24 |
| 5. V.Naga Sudha | sl.no.27 |
| 6. D.Arjun Rao | sl.no.28 |

While informing above, he objected for including above six names ahead of him even though they were promoted to the cadre of Acctt.Gr-I much later to his promotion as Acctt.Gr-I in January,2006.

The above mentioned 6 employees belong to SC/ST community their placement in the seniority list is as per roster points and rule of reservation. In promotions, Rule of reservation is being followed in the Corporation as per orders issued by the Government in G.O.Ms.No. 5, Social Welfare (RoR.I) Dept., dt.14.2.2003 based on roster points placements to employees mentioned at sl.no. 3, 6, 13, 24, 27 & 28 were conferred and accordingly they have taken precedence over Sri B.Sana Reddy, Acctt.Gr-I, DO, Kadapa who belongs to OC category. His date of joining in the cadre of Acctt.Gr-I has no relevance w.r.t roster point and rule of reservation being followed in the Corporation.

His another objection is that, one employee by name Sri M.P.Rama Rao ranked at sl.no.29, was promoted to the cadre of Acctt.Gr-I in the year 2007 after his promotion to the cadre in the year 2006, resulting that, here also his seniority is affected.

Seniority of Sri M.P.Rama Rao was fixed w.e.f. 8.10. at slno.10 in the cadre of Acctt.Gr-III. His seniority in the cadre of Acctt.Gr-II was fixed at sl.no.113 i.e. in between Sri G.V.S.Murthy (sl.no.112) and Sri P.V.Ramana Murthy (sl.no.113). in view of re-fixation of seniority Sri M.P.Rama Rao was promoted to the cadre of Acctt.Gr-I w.e.f.31.12.2005. consequently the seniority of Sri M.P.Rama Rao was fixed at sl.no.88 i.e. in between Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) in the cadre of Acctt.Gr-I in light of directions of Hon'ble High Court in W.P.MP.No.36857 of 2011 in W.P.No.28751 of 2011. Thus in the tentative seniority list of Acctt.Gr-Is, seniority of Sri M.P.Rama Rao is placed above Sri P.V.Ramana Murthy.

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Though Sri M.P.Rama Rao was promoted as Acct.Gr-I during the year 2007, due to retrospective regularisation, his promotion as Acct.Gr-I was considered as on 30.12.2005 as both Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) got promoted as Acct.Gr-I on 30.12.2005.

However, Hon'ble High Court in it's common order in W.P.Nos.8216 of 2003 & 17122 of 2009 has ordered that, **"Therefore for all purposes 08.10.1982 will become the relevant date. The first set of employees has already gained that date, entirely on their own. Subsequently regularized employees got the same date i.e.08.10.1982 by virtue of the resolution passed at the 14th Board Meeting read with the judgement rendered by this Court in W.P.No.8189 of 1986 and W.A.No. 960 of 1988. By virtue of the regularization of their services, they are entitled to count themselves as regular employees of the Corporation and earn all other benefits but they cannot steal march in the seniority against those whose services are regularized earlier to them"**.

As per the above orders of Hon'ble High Court, the seniority of Accts.Gr-I is prepared and name of Sri M.P.Rama Rao is placed at sl.no.41 in the final seniority list.

However, Sri B.Sana Reddy, Acctt.Gr-I was reverted to the cadre of Acctt.Gr-II vide VC&MD proceedings No.P.Admn.A3/257/2007, dt.28.11.2013, while concluding ACB case registered against him on acquisition & possession of assets disproportionate to the known source of income. As such, the name of the individual is removed from the final seniority list of Accts.Gr-I, and will be included in the final seniority list of Acctt.Gr-II at appropriate place.

Hence, objection of the individual merits no consideration.

5. Sri M.Perraju, Acct.Gr-I, DO, Krishna :

His objection is that, at the time of merger of APSECC with APSCSCL, the employees of former were designated as Assistants as per VC&MD Procds.no.64(51)/2000, dt.29.03.2003 and the same was furnished to Hon'ble High Court. The employees so designated were shown in the seniority list of Accountant Grade-II on 10.9.2009 and lately on 1.7.2013. In the present communicated seniority list, employees from sl.no.14 to 23 are originally designated as Assistants vide VC&MD Procds.no.64(51)/2000, dt.29.03.2003.

Vide Proceedings.No.64(51)/2000, Dt.29.03.2003, tentative seniority list of employees of erstwhile APS Essential Commodities Corporation Ltd. in the cadre of Grade III was communicated. At that time, due to oversight, instead of mentioning as Assts/Accts , the tentative seniority list contained only the word Asst. Gr-III under designation. A clerical error led to the above discrepancy. Hence, objections of the individuals merits no consideration.

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His another objection is that, in the present seniority list he is ranked at sl.no.11, whereas seniority of 1. Sri M.Jayakrishna Prasad sl.no.3 and 2. Smt.S.Krishnaveni sl.no.6 employees promoted to the cadre of Acctt.Gr-I, though they were promoted to the cadre much later to my promotion as Acctt.Gr-I in Jan,2006. Further stated that the above two employees were given the benefit of roster point as per their community in the cadre of Acctt.Gr-II and now in the present seniority list once again the privilege has been given, claiming dual benefit.

The above mentioned two (2) employees belongs to SC/ST community and their placement in the seniority list is as per roster points and rule of reservation. In promotions, Rule of reservation is being followed in the Corporation as per orders issued by the Government in G.O.Ms.No. 5, Social Welfare (RoR.I) Dept., dt.14.2.2003 based on roster points placements to employees mentioned at sl.no. 3, 6, 13, 24, 27 & 28 were conferred and accordingly they have taken precedence over Sri M.Perraju, Acctt.Gr-I, DO, Krishna who belongs to OC category. His date of joining in the cadre of Acctt.Gr-I has no relevance w.r.t roster point and rule of reservation being followed in the Corporation. However, Sri M.Jayakrishna Prasad, Acctt.Gr-I was reverted to the cadre of Acctt.Gr-II vide VC&MD procdgs. No.P.Admn.A4/8574/2010, dt.19.11.2013, while concluding disciplinary case initiated against him for his failure to conduct reconciliation of accounts of MLS Point, Srikalahasthi while working in DO, Chittoor.

However, Sri M.Perraju, Acctt.Gr-I was promoted to the cadre of AM(Accts.) on 26.08.2013. Hence, his name is deleted from the final seniority list of Accts.Gr-I and will be placed in the final seniority list of Asst.Manager (Accts.) at appropriate place.

6. Sri P.Sanjeeva Rao, Acct Gr-I, DO, Krishna :

His objection is that his services were regularised w.e.f.8.10.1982 by VC&MD vide Procds. No.P.Admn.A2/10106/2003, dt.5.9.2003. while communicating the tentative seniority list of Accountants Gr-I vide Proc.No.P.Admn.A2/2451 of 2008, dt.5.7.2008 his name was indicated at sl.no.74 and name of Sri M.Pratap Reddy, who was junior to him was indicated at sl.no.76. While preparing the final seniority list of Accountants Gr-I vide procdgs, .dt.5.9.2003 & 28.7.2009 Sri P.Sanjeeva Rao's name was indicated at sl.no 70, whereas Sri M.Pratap Reddy's name was indicated at sl.no.24, though Sri M.Pratap Reddy joined at a later date in the organization than Sri P.Sanjeeva Rao, as such his seniority should be re-fixed prior to Sri M.Pratap Reddy in the cadre of Acctt.Gr-I.

APSECCL in proceedings APSECC/Estt/400/82, dt.28.02.1984 issued orders regularising the services of 19 Accountants in the category of Gr-III w.e.f.01.03.1984 who were appointed on daily wages in the Corporation. In the said order, Sri M.Pratap Reddy (sl.no.7) was placed above Sri P.Sanjeeva Rao (sl.no.9). as such, the seniority list communicated earlier, giving placement to Sri M.Pratap Reddy above the applicant.

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However, Hon'ble High Court in it's common order in W.P.Nos.8216 of 2003 & 17122 of 2009 has ordered that, **"Therefore for all purposes 08.10.1982 will become the relevant date. The first set of employees has already gained that date, entirely on their own. Subsequently regularized employees got the same date i.e.08.10.1982 by virtue of the resolution passed at the 14th Board Meeting read with the judgement rendered by this Court in W.P.No.8189 of 1986 and W.A.No. 960 of 1988. By virtue of the regularization of their services, they are entitled to count themselves as regular employees of the Corporation and earn all other benefits but they cannot steal march in the seniority against those whose services are regularized earlier to them"**.

As per the above orders of Hon'ble High Court, the final seniority of Accts.Gr-I has been prepared and the name of Sri P.Sanjeewa Rao is placed at sl.no.20.

Hence, the objection of the individual merits no consideration.

7. Sri T.Venkateshwar, Acct.Gr-I, DO, Kakinada :

His objection is that, at the time of merger of APSECC with APSCSCL, the employees of former were designated as Assistants as per VC&MD Procds.no.64(51)/2000, dt.29.03.2003 and the same was furnished to Hon'ble High Court. The employees so designated were shown in the seniority list of Accountant Grade-II on 10.9.2009 and lately on 1.7.2013. In the present communicated seniority list, employees from sl.no.14 to 23 are originally designated as Assistants vide VC&MD Procds.no.64(51)/2000, dt.29.03.2003. He also requested to reconsider his seniority in light of the Hon'ble High Court orders in W.P.No 8216 of 2003 & W.P. No.17122 of 2009.

Vide Proceedings.No.64(51)/2000, Dt.29.03.2003, tentative seniority list of employees of erstwhile APS Essential Commodities Corporation Ltd. in the cadre of Grade III was communicated. At that time, due to oversight, instead of mentioning as Assts/Accts , the tentative seniority list contained only the word Asst.Gr-III under designation. A clerical error led to the above discrepancy. Hence, objections of the individuals merits no consideration.

Also as per the Hon'ble High Court orders in WP.Nos 8216 of 2003 & 17122 of 2009, the seniority of the Acctt.Gr-I has been prepared and the name of the individual is placed at sl.no.14 in the final seniority list of Acctt.Gr-I, where as he was placed at sl.no.25 in the tentative seniority list of Acctt.Gr-I communicated vide dt.1.7.2013.

8. Sri M.P.Rama Rao, Acct.Gr-I, DO, Eluru :

He is ranked at sl.no.29 in the tentative seniority list of Acct.Gr-I. His objection is that, he should be placed at sl.no.1 duly considering his regularization of services w.e.f. 8.10.1982. he further stated that, in view of re-fixation of his seniority in the cadre of Acct. Grade-III, he was promoted and his seniority was fixed in the cadre of Acct.Gr-I w.e.f.30.12.2005.

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Seniority of Sri M.P.Rama Rao was fixed w.e.f.08.10.1982 in between Sri A.Ramchandra Murthy and Sri A.S.Prakasa Rao i.e. sl.no.10 in the cadre of Acctt.Gr-III. His seniority in the cadre of Acctt.Gr-II was fixed at sl.no.113 i.e. in between Sri G.V.S.Murthy (sl.no.112) and Sri P.V.Ramana Murthy (sl.no.113). in view of re-fixation of seniority Sri M.P.Rama Rao was promoted to the cadre of Acctt.Gr-I w.e.f.31.12.2005. consequently the seniority of Sri M.P.Rama Rao was fixed at sl.no.88 i.e. in between Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) in the cadre of Acctt.Gr-I in light of directions of Hon'ble High Court in W.P.MP.No.36857 of 2011 in W.P.No.28751 of 2011. Thus in the tentative seniority list of Accountants Gr-I, seniority of Sri M.P.Rama Rao is placed above Sri P.V.Ramana Murthy.

Though Sri M.P.Rama Rao was promoted as Acctt.Gr-I during the year 2007, due to retrospective regularisation, his promotion as Acctt.Gr-I was considered as on 30.12.2005 as both Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) got promoted as Acctt.Gr-I on 30.12.2005. In the same lines, in the present list also his name was placed above Sri P.V.Ramana Murthy.

However, Hon'ble High Court in it's common order in W.P.Nos.8216 of 2003 & 17122 of 2009 has ordered that, **"Therefore for all purposes 08.10.1982 will become the relevant date. The first set of employees has already gained that date, entirely on their own. Subsequently regularized employees got the same date i.e.08.10.1982 by virtue of the resolution passed at the 14th Board Meeting read with the judgement rendered by this Court in W.P.No.8189 of 1986 and W.A.No. 960 of 1988. By virtue of the regularization of their services, they are entitled to count themselves as regular employees of the Corporation and earn all other benefits but they cannot steal march in the seniority against those whose services are regularized earlier to them"**.

In view of the above orders of the Hon'ble High Court in WP.nos 8216 of 2003 & 17122 of 2009, final seniority list of Acctt.Gr-I is prepared as per record, and the individual is placed at sl.no.41 in the final seniority list of Acctt.Gr-I.

Hence, objection of the individual merits no consideration.

Objection 9 :

The four (4) employees namely **Sri Y.R.K.Prasad, Acctt.Gr-I, DO, Krishna, Sri Ch.Satyanarayana, Acctt.Gr-I, Eluru, Sri T.Srinivasulu, Acctt.Gr-I, Guntur & Sri G.Hari Babu, Acctt.Gr-I, DO, Ongole** have objected that, the following employees were placed above their name in the list though they were juniors to them .

1. Sl.No.14 (M.Surendranath Reddy)
2. Sl.No.15 (MVVSN Murthy)
3. Sl.No.16 (Y.Rajendra Prasad)
4. Sl.No.17 (P. Sanjeeva Rao)
5. Sl.No.18 (M. Muralidhar)
6. Sl.No.19 (M.Sivasankar Rao)
7. Sl.No.20 (A. Ravi Kumar)
8. Sl.No.21 (T.N. Koteswara Rao)
9. Sl.No.22 (G. Seshagiri Rao)
10. Sl.No.23 (K.S.R. Murthy)

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Further, while referring to judgement of Hon'ble High Court in W.P.s 8216 of 2003 and 17122 of 2009 has mentioned that, persons whose services were regularised at a later date were not seniors to him and cannot have right to claim seniority over and above their names, but unfortunately the above mentioned employees were placed above their names and these should be pushed down below their name.

Sri Y.R.K.Prasad, Sri Ch.Satyanarayana, Sri T.Srinivasulu, & Sri G.Hari Babu were regularised w.e.f.8.10.1982 in the category of Assistants Grade-III vide VC&MD Procdgs, P.Admn.9(61)/82, Dt.23.6.1983. Subsequently, Sri G.Hari Babu & Sri T.Srinivasulu were converted as Accountants Gr.III vide VC&MD procdgs.No.P.Admn.51(21)88, dt.22.07.1988 in accordance with rule 18(c) of recruitment and service regulations of the Corporation, further, Sri Y.R.K.Prasad & Sri Ch.Satyanarayana were redesignated as Acctt.Gr.III vide VC&MD procdgs No. P. Admn.51(44)/89, dt.24.05.1989. At that time the above mentioned 10 employees were already in the list of Accountant Grade III and these four (4) employees who raised objection were placed at the bottom of the Acctt.Gr-III list. The objection raised by the individuals in the said issue pertains long time back period, which may not be possible to consider at this distance of time. Based on the final judgement of Hon'ble High Court in W.P.s 8216 of 2003 and 17122 of 2009, the final seniority list of Accountants Gr.I has been prepared and same is communicated now.

Further, they mentioned one employee by name Sri M.P.Rama Rao, who was a under graduate and services of this employee were not regularised in the first set of employees vide Prcds.No.Admn.9(61)/82, dt.23.6.1983 read with G.O.Ms.No.368 F&A (CS.III) Dept. Dt.8.10.1982. Sri M.P.Rama Rao completed graduation in the year 1988, and as per the orders of Hon'ble High Court passed in W.P.s 8216 of 2003 and 17122 of 2009, he cannot claim seniority over them.

Seniority of Sri M.P.Rama Rao was fixed w.e.f. 8.10. 1982 in between Sri A.Ramchandra Murthy and Sri A.S.Prakash Rao i.e. slno.10 in the cadre of Acctt.Gr-III. His seniority in the cadre of Acctt.Gr-II was fixed at sl.no.113 i.e. in between Sri G.V.S.Murthy (sl.no.112) and Sri P.V.Ramana Murthy (sl.no.113). in view of re-fixation of seniority Sri M.P.Rama Rao was promoted to the cadre of Acctt.Gr-I w.e.f.31.12.2005. consequently the seniority of Sri M.P.Rama Rao was fixed at sl.no.88 i.e. in between Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) in the cadre of Acctt.Gr-I in light of directions of Hon'ble High Court in W.P.MP.No.36857 of 2011 in W.P.No.28751 of 2011. Thus in the tentative seniority list of Accountants Gr-I, seniority of Sri M.P.Rama Rao is placed above Sri P.V.Ramana Murthy. Though Sri M.P.Rama Rao was promoted as Acctt.Gr-I during the year 2007, due to retrospective regularisation, his promotion considered as Acctt.Gr-I on 30.12.2005 as both Sri G.V.S.Murthy (sl.no.87) and Sri P.V.Ramana Murthy (sl.no.88) got promoted as Acctt.Gr-I on 30.12.2005. In the same lines, in the present list also his name was placed above Sri P.V.Ramana Murthy.

Now, in light of the Hon'ble High Court orders in WP.nos 8216 of 2003 & 17122 of 2009, final seniority list of Acctt.Gr-I is prepared as per record, and the individual is placed at sl.no.41 in the final seniority list of Acctt.Gr-I.

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Their another objection is that, the following employees who belong to SC and ST community, were promoted to this cadre very recently and were not regularized so far for want of completion of probation (one year) were placed above their names, though they were juniors to them. Hence the following names must be pushed down their names.

1. Sl.No.6 (S.Krishnaveni)
2. Sl.No.24 (B.Sandhya Rani)
3. Sl.No.28 (V.Nagasudha)
4. Sl.No.28 (D.Arjuna Rao)

They further objected that, placing the two employees namely Sri M.Jayakrishna Prasad sl.no.3 & Sri V.Mohan Babu sl.no.13 above their names.

The above mentioned 6 employees belong to SC/ST community their placement in the seniority list is as per roster points and rule of reservation. In promotions, Rule of reservation is being followed in the Corporation as per orders issued by the Government in G.O.Ms.No.5, Social Welfare (RoR.I) Dept., dt.14.2.2003 based on roster points placements to employees mentioned at sl.no.3, 6, 13, 24, 27 & 28 were conferred and accordingly they have taken precedence over them who belongs to OC category. Their date of joining in the cadre of Acctt.Gr-I has no relevance w.r.t roster point and rule of reservation being followed in the Corporation.

Their another objection is that, VC&MD vide Procds. No.64(51)/2000, Dt.29.3.2003 communicated seniority list of Asst.Gr-III employees and called for objection. Since no objections were received with regard to Assistant & their Seniority, the same was furnished to Hon'ble High Court as directed. That means the said 96 employees were treated as Grade-III Assistants. But, subsequently sl.nos from 3 to 6, 8-10, 12-17, 19-22, 24-28, 65-83, 90 & 91 whose names were depicted in the grade-III Assistants seniority list were placed in the seniority list of Grade-I Accountants in a surprising manner as per the VC&MD Procds.No.P.Admn.A2/2451/2008, dt.5.7.2008. in fact their initial appointment was made as Assistants and not as Accountants.

Vide Proceedings.No.64(51)/2000, Dt.29.03.2003, tentative seniority list of employees of erstwhile APS Essential Commodities Corporation Ltd. in the cadre of Grade III was communicated. At that time, due to oversight, instead of mentioning as Assts/Accts, the tentative seniority list contained only the word Asst. Gr-III under designation. A clerical error led to the above discrepancy. Hence, objections of the individuals merits no consideration.

In light of the Hon'ble High Court orders in WP.No.8216 of 2003 & 17122 of 2009, the final seniority list of Accountants Gr-I has been prepared based on the record available, and the same is hereby communicated now in the annexure.

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The General Managers in Head Office and District Managers concerned are requested to communicate the said seniority list to the employees concerned working under their control. They are also requested to furnish the served copies of seniority list to Head Office immediately.

Encl: as above

Sd/- V.ANIL KUMAR
VC & MANAGING DIRECTOR

To
The individuals concerned
(through General Managers and District Managers concerned)

Copy to concerned General Managers in Head Office.

Copy to District Managers concerned.

Copy to stock file.

Copy to the Computer Section – for publishing on the Website.

Copy to the Notice Board.

//t.c.f.b.o.//

GENERAL MANAGER (A&V)

25/11/14

25/11/14

Final seniority list of Accountants Grade -I (as per Roster) , Dt.21.01.2014

| S. No. | Name | Caste | Present place of working | Date of joining in the present cadre |
|---------------|-------------------------|--------------|---------------------------------|---|
| 1 | M.L.Narayana | OC | VZNM | 25.03.06 |
| 2 | N.Prasanna Kumar | OC | Kurnool | 02.01.06 |
| 3 | S.Prabhakar | OC | Chittoor | 03.01.06 |
| 4 | S.Krishna veni | ST | Warangal | 15.11.12 |
| 5 | K.V.Jayaram | OC | Nellore | 04.01.06 |
| 6 | M.Muralidhar | OC | Krishna | 03.01.06 |
| 7 | P.Sanjeeva Rao | OC | Krishna | 03.01.06 |
| 8 | M.Sivasankara Rao | OC | Guntur | 02.03.06 |
| 9 | G.Seshagiri Rao | OC | Guntur | 03.01.06 |
| 10 | T.N.Koteswara Rao | OC | Srikakulam | 03.01.06 |
| 11 | T.Venkateswar | OC | Kakinada | 04.01.06 |
| 12 | Y.Rajendra Prasad | OC | Hyderabad | 16.12.06 |
| 13 | A.Ravi Kumar | OC | F&IA/HO | 04.01.06 |
| 14 | MVVS.N.Murthy | OC | Kakinada | 27.03.06 |
| 15 | B.Sandhya Rani | SC | Warangal | 15.11.12 |
| 16 | SVNS.Sharma | OC | Rangareddy | 25.03.06 |
| 17 | K.Prakasa Rao | OC | VZNM | 04.01.06 |
| 18 | G.Shankarappa | OC | Anantapuram | 04.01.06 |
| 19 | V.Nagasudha | SC | Rangareddy | 14.11.12 |
| 20 | G.Hari babu | OC | Ongole | 04.01.06 |
| 21 | M.Venkat Rao | OC | ZO/Vizag | 04.01.06 |
| 22 | Bh.Satyanarayana Murhty | OC | Ongole | 18.02.06 |
| 23 | T.Srinivasulu | OC | Guntur | 05.01.06 |
| 24 | YRK.Prasad | OC | Krishna | 03.01.06 |
| 25 | Ch.Satyanarayana | OC | Eluru | 03.01.06 |
| 26 | D.Arjun Rao | SC | Krishna | 13.11.12 |
| 27 | KSG.Rama Rao | OC | Kakinada | 04.01.06 |

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|----|---------------------|----|--|----------|
| 28 | G.Nageswara Rao | OC | Kakinada | 30.03.06 |
| 29 | D.B.Thimmaiah | OC | Kurnool | 04.01.06 |
| 30 | P.V.Ramana Murthy | OC | VZNM | 25.03.06 |
| 31 | N.Raghurama Chari | OC | Adilabad | 30.12.06 |
| 32 | C.Hari Babu | OC | Sangareddy | 04.01.07 |
| 33 | D.Hari Prasad | OC | Nalgonda | 02.01.07 |
| 34 | B.Veeranna | OC | Kakinada | 12.04.07 |
| 35 | K.Rajanna | OC | Rangareddy | 22.01.07 |
| 36 | M.P.Rama Rao | OC | Eluru | 29.03.07 |
| 37 | P.Srinivasa Rao | OC | Kadapa | 22.08.11 |
| 38 | K.Venkateswarlu | OC | Karimnagar | 25.06.10 |
| 39 | S.Venkatrami Reddy | OC | Anantapuram | 05.08.10 |
| 40 | P.Bhaskar Rao | OC | Chittoor | 09.08.10 |
| 41 | Y.Srinivasulu Reddy | OC | Nellore | 01.08.10 |
| 42 | E.Akshaya Kumar | OC | Nellore | 09.08.10 |
| 43 | K.Sai Arun | OC | PDS/HO | 23.06.10 |
| 44 | Ch.Jaya Shankar | OC | Ongole | 12.08.10 |
| 45 | J.Durga Prasad | OC | Ongole | 23.08.10 |
| 46 | M.Rajini Kanth | OC | Warangal | 07.08.10 |
| 47 | M.Srikanth | OC | Karimnagar | 24.06.10 |
| 48 | N.B.Khasim | OC | Rangareddy | 12.08.11 |
| 49 | K.Venkatesulu | OC | Chittoor | 15.11.12 |
| 50 | N.Gnaneswara Rao | OC | F&IA/HO Relinquished AM promotion) | 02.01.06 |
| 51 | M.R.K.Satyanarayana | OC | Vizag Relinquished AM promotion) | 21.01.06 |

Sd/- V.ANIL KUMAR
VC & MANAGING DIRECTOR

//t.c.f.b.o.//

GENERAL MANAGER (A&V)

25/11/14

25/11/14