

ANDHRA PRADESH STATE CIVIL SUPPLIES CORPORATION LIMITED
REGD. OFFICE: 6-3-655/1/A, CIVIL SUPPLIES BHAVAN, SOMAJIGUDA, HYD-82

PROCEEDINGS OF THE VC & MANAGING DIRECTOR
PRESENT : SRI V.ANIL KUMAR, I.A.S.

No.P.Admn.A2/2393/2013-4

Dated: 21.01.2014

Sub : APSCSCL – Admn.& Vig. – Final Seniority List among **Assistant Grade -I** – Communicated - Reg.

Ref : 1. Tentative seniority list communicated vide no.P.Admn.A2/2393/2013-4, dated.01.07.2013.

2. Objections received from certain Assts.Gr.I.

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In the reference read above, tentative seniority list of Assistant Grade -I in terms of APSCSCL Recruitment and Service Regulations and as per the roster and rule of reservation was communicated to all the individuals shown in Annexure enclosed, calling for objections if any on the tentative seniority list communicated. Accordingly, certain objections have been received as mentioned below:

Objection – 1 :

The following **(5) employees** have raised their objection on placement of employees belongs to SC/ST before them who were promoted in the cadre of Asst.Gr-I after their joining on promotion, in the tentative seniority list due to extending the benefit of roster point at the time of fixation of seniority.

1. Sri G.Jagadish Kumar, A&V Section, Head Office
2. Smt.V.Radhika, A&V Section, Head Office
3. Sri K.Bhaskar Rao, District Office, Vizag.
4. Sri A.Vijay Kumar, District Office, YSR Kadapa
5. Sri T.Sudhakar Sharma, District Office, Anantapur
6. Sri C.Gnanasekhar, Asst.Gr-I, DO, Kadapa

Government in G.O.Ms.No.2, Social Welfare (SW.ROR1) Dept., dated: 09.01.2004 has issued certain guidelines in implementing rule of reservation in promotions in favour of SC and STs. In the said G.O., it was mentioned that

In case qualified Scheduled Caste/Scheduled Tribe candidates are not available for a particular panel year the vacancy shall be carried forward to the subsequent year. In the second year if Scheduled Caste/ Scheduled Tribe candidates are not available, the vacancies or points meant for Scheduled Caste/Scheduled Tribe candidates may be filled up by candidates from the feeder category based on merit and seniority. The number of such vacancies meant for Scheduled Caste and Scheduled Tribe should be carried forward and filled up first in the immediate subsequent year with Scheduled Caste/Scheduled Tribe candidates”.

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Accordingly, the Corporation is following rule of reservation in considering promotions from the year 2005 onwards, since there are carry forward vacancies belongs to SC/ST as per roster, the same vacancies are being filled-up with candidates belongs to SC/ST community from feeder category. Thus, the slots allotted to SC/ST in roster, were filled with SC/ST candidates. Based on the slots given to employees belonging to SC/ST as per rule of reservation, the said seniority list was prepared and communicated, which does not effect the panel of particular category while considering promotions as the promotions are being effected as per eligibility of employees in their present category. Hence, objection of the above employees merits no consideration.

2. Sri G.Devadas, Asst.Gr-I, DO, Nalgonda:

He is ranked at sl.no.52 in the tentative seniority list. His objection is that, though Sri P.Surendra Babu junior to him, he was placed ahead of him at sl.no 50, and requested to clarify whether he is junior to Sri P.Surendra Babu, Asst.Gr-I, DMO, Nalgonda.

Sri G.Devadas has been placed at Roster no.162 (SC), whereas Sri P.Surendra Babu has been placed at roster no.160 (OC), accordingly they were placed in tentative seniority list. As seen from the panel for promotions to the Asst.Gr-I cadre, Sri G.Devadas name is ahead of Sri P.Surendra Babu, further, when promotions were affected, roster no.162 earmarked for SC and Roster no.160 earmarked for OC were vacant, accordingly, Sri G.Devadas who belongs to SC category was placed at Roster no.162 and Sri P.Surendra Babu who belongs to OC category was placed at 160. Moreover, Sri P.Surendra Babu. Asst.Gr-I, DMO, Nalgonda retired from service on 31.7.2013. thus the name of the said individual will be removed in the final seniority list along with the other employees who retired from service. Hence name of Sri G.Devadas will move ahead in the final seniority list.

3. Sri K.S.Venkateshwara Rao, Asst.Gr-I, DO, Srikakulam:

The individuals objection is on caste, and requested to rectify the caste as BC- B instead of OC.

Roster points are categorised in to SC, ST & OC, and the all backward classes comes under the category of OC only in the roster. Thus, the caste of the said individual mentioned in the tentative seniority list is only as per roster point, though he belongs to BC-B, his category should be mentioned as OC.

4. Sri K.V.Ramana, Asst.Gr-I, DO,Vishakhapatnam:

The individuals objection is on caste, and requested to rectify the caste as BC- D instead of OC.

Roster points are categorised in to SC, ST & OC, and the all backward classes comes under the category of OC only in the roster. Thus, the caste of the said individual mentioned in the tentative seniority list is only as per roster point, though he belongs to BC-B, his category should be mentioned as OC. As such objection raised by the individual has no merit.

5. Sri M.J.K.Raj Kumar, Asst.Gr-I, DO, Kakinada:

His objection is that, he is physically handicapped with more than 50% disability, while enclosing a copy of the G.OMs.No42, dt.19.10.2011 and disability certificate, has requested to consider to extend the benefit of promotion, by providing trifurcation of the 3% reservation for each of the categories of disabled employees in promotions.

Sri M.J.K.Raj Kumar, Asst.Gr-I, DO, Kakinada was already promoted as Asst.Manager (Genl.) vide procds.P.Admn.A2/737/2013-3, dt.5.8.2013 and retained at DO, Kakinada. As such objection raised by the individual has no merits.

6. Sri V.Venkata Ratnam, Asst.Gr-I, DO, Kakinada:

His objection is on caste, and requested to rectify the caste as BC- C instead of OC.

Roster points are categorised in to SC, ST & OC, and the all backward classes comes under the category of OC only in the roster. Thus, the caste of the said individual mentioned in the tentative seniority list is only as per roster point, though he belongs to BC-C, his category is mentioned as OC. As such objection raised by the individual has no merits.

7. Sri Khaja Moinuddin, Asst.Gr-I, DO,Hyderabad:

His objection is that, his place should be before Sri P.Surendra Babu in the tentative seniority list, since, he joined in the organization on 19.11.1982 whereas Sri P.Surendra Babu joined on 10.11.1984. In view of the above, he requested to consider his seniority and upgrade him from sl.no.67 to sl.no 49 which is before Sri P.Surendra Babu.

The objection raised by the individual pertains to 30 years back period, now after promotions have been effected in two cadres (i.e from Asst.Gr-III to Asst.Gr-II & Asst.Gr-II to Asst.Gr-I) the individual is raising objection on the placement, which cannot be considered at this juncture. However, in the final seniority list of Asst.Gr-II communicated vide Proceedings No.P.Admn.A2/8883/2009, Dt.08.06.2010, name of Sri Khaja Moinuddin was placed at Sl.No.85 whereas name of Sri P.Surebdra Babu was placed at sl.no.66, which is well ahead of Sri Khaja Moinuddin. Accordingly, Sri P.Surendrababu was placed at sl.no.8 in the panel for promotion to the cadre of Asst.Gr-I, where as Sri Khaja Moinuddin was placed at sl.no.25, further they were placed in tentative seniority list of Asst.Gr-I in the same order. Hence the objection of the individual merits no consideration.

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8. Smt.V.Vijaya Lakshmi, Asst.Gr-I, DO, Rangareddy:

Her objection is that, the following employees who joined subsequently in the cadre are placed before her.

Name of the employee	Caste	Date of joining	As per seniority list
P.Surender Babu	OC	09.11.2011	50
T.Prabhakara Rao	OC	22.9.2011	51
K.Bhaskara Rao	OC	07.9.2011	53
B.Raghunath	OC	19.9.2011	54
C.Rammanohar Rao	OC	29.9.2011	55
A.S.R.Somayajulu	OC	30.9.2011	57
V.Venkata Rathnam	OC	29.9.2011	58
N.Srihari	OC	22.9.2011	59
A.Veeraiah	OC	09.3.2012	61
A.Rahmatullah	OC	12.5.2012	63

While mentioning the above, she requested to fix her seniority before the employees mentioned above.

In the final seniority list of Asst.Gr-II communicated vide Proceedings No.P.Admn.A2/8883/2009, Dt.08.06.2010, name of Smt.V.Vijaya Lakshmi was placed at sl.no.82 well below that of all the employees mentioned by her as given below:

Name of the employee	Caste	As per final seniority list of Asst.Gr-II, Dt. 8.6.2010.
V.Vijayalaxmi	OC	82
P.Surender Babu	OC	66
T.Prabhakara Rao	OC	67
K.Bhaskara Rao	OC	69
B.Raghunath	OC	70
C.Rammanohar Rao	OC	71
A.S.R.Somayajulu	OC	72
V.Venkata Rathnam	OC	73
N.Srihari	OC	74
A.Veeraiah	OC	77
A.Rahmatullah	OC	79

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As per rule 18(a) of staff regulations of APSCSCL, **“the seniority of a person in a service shall unless he has been reduced to a lower rank as a punishment, be determined by his placement in the list of selection, if he is a direct Recruittee and by his placement in the approved panel for promotion, if he is a promote”**. This Rule is being followed in all cases and seniority is fixed as per the placement of the employee in their respective panel. Therefore, objection raised by the individual based upon date of joining of the above (10) employees and their placement at the respective roster points at the time of fixation of seniority does not merit.

9. Sri K.Ramakantha Rao, Asst.Gr-I, DO, Guntur :

His objection is that, he joined in the Corporation vide Procdgs.No.35/82/SA, dt.24.06.1982 as Typist on daily wage basis whereas Sri G.Sampath Chary was appointed in the Corporation on 18.10.1982 i.e. nearly 4 months after his appointment whose name is shown at Sl.No.47 in the tentative seniority list of Asst.Gr.I though Sri G.Sampath Chary was junior to him.

Sri G.Sampath Chary was placed at SlNo.64 above Sri K.Ramakantha Rao who was placed at Sl.No.88 in the final seniority list of Asst.Gr.II communicated vide prcdg.no.P.Admn.A2/8883/2009, dt.8.6.2010. Since, Sri G.Sampath Chary was placed in the panel of promotions to the cadre of Grade-I at sl.no.63 approved by VC&MD on 11.6.2010, whereas, Sri K.Ramakantha Rao was considered for promotion to the cadre of Grade-I in the panel approved by VC&MD on 29.7.2011. Hence Sri G.Sampath Chary was placed ahead of Sri K.Ramakantha Rao. Thus, the objection of the individual merits no consideration.

10. Sri L.L.Narasimha Rao, Asst.Gr-I, DO, Guntur :

His objection is that, he was promoted to the cadre of Asst.Gr-I under of rule of reservation for Physically Handicapped. As such , his seniority may be revised showing his name under PH category and also allotting him earmarked roster points in respect of disabled employees under rule of reservation on par with other SC/ST employees.

The Roster Points 6,31 & 56 and subsequent Roster Points 106, 131 & 156 allotted to the disabled employees as per GO, have already been filled up by the time the GO was issued for disabled employees. Thus, Sri L.L.Narasimha Rao, was allotted subsequent Roster 206 under disabled quota while considering promotion to the cadre of Asst.Gr.I vide VC&MD procds.no.P.Admn.A2/143(60)/2012-13, dt.12.11.2012. Subsequently, the request of the individual for retrospective promotion as Asst.Gr-I w.e.f.19.10.2011 i.e. the date on which G.O. was issued for disabled employees, cannot be considered and the same was informed to the individual vide endorsement no.P.Admn.A2/0956/2013, dt:22.04.2013. Thus, the objection of the individual merits no consideration.

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11. R.Venkateshwara Rao, Asst.Gr-I, DO, Vishakhapatnam :

His objection is that, as per the directions of the Hon'ble High Court in W.P.No.8189/1986 and W.P.No.2829/2000 the employees who were appointed till 30.6.1982 on daily wages in the ESCOM were regularised w.e.f. 8.10.1982 and those who are in the tentative list of Asst.Gr-III got their promotion as Asst.Gr-II by 1987 and onwards and the following employees further they have got their promotion as Grade-I by 2004 and onwards. In this regard he made a representation to VC&MD dt.9.6.2005 and sent the same through DM, Vizag vide office Lr.No.P.Admn,E2/48/(18)/2005, dt.10.6.2005, subsequently, he was promoted to Grade-II cadre vide Procds.dt.14.6.2006. aggrieved by the orders of promotion to the cadre of Gr-II, he filed W.P.M.P.No.24031/2008 in W.P.No.18466 of 2008, dt.10.9.2008 in Hon'ble High Court to promote him to the post of Asst.Gr-I w.e.f.2006. In the same lines he got promotion as Asst.Gr-I on 8.6.2010. while informing the above, he requested to implement the directions issued by Hon'ble Court vide W.P.No.8189/1986 and W.P.No.2829/2000 & W.P.MP.No.3680/2000 in final seniority lists as Grade-III, Grade-II & Grade-I Assistants.

The individual and 3 more have filed W.P.No.6782 of 2010 in Hon'ble High Court **not to finalize the seniority list of Gr-II Assistants until and unless the seniority list of Gr-III Assistants if finalized pursuant to procds.dt.29.3.2003 in G.O.No.64(51)/2000 on the file of the respondents, pending disposal of 6782 of 2010.** A counter affidavit was filed 6.6.2012 in WP No.6782 of 2010 filed by the applicant and others in Hon'ble High Court. The matter is pending in the Hon'ble Court. Same is pending in the Hon'ble Court. Since matter is sub-judice, his objection merits no consideration.

In view of the above objections, modifications were made in the tentative seniority list and now Final Seniority List of Asst.Gr-I is hereby communicated.

The General Managers in Head Office and District Managers concerned are requested to communicate the said seniority list to the employees concerned working under their control. They are also requested to furnish the served copies of seniority list to Head Office immediately.

Sd/- V.ANIL KUMAR
VC & MANAGING DIRECTOR

Encl: as above

To
The individuals concerned
(through General Managers and District Managers concerned)

Copy to concerned General Managers in Head Office.
Copy to the District Managers concerned.
Copy to stock file.
Copy to the Computer Section – for publishing on the Website.
Copy to the Notice Board.

//t.c.f.b.o.//

GENERAL MANAGER (A&V)

Gr
25/11/14

Final Seniority list of Assistant Grade-I (as per Roster) Dt. 21.01.2014

Sl. No.	Name	Caste	Present Place of work	Date of Joining in the present cadre
1.	G.Gopal	ST	Adilabad	14.08.10
2.	A. Sugunavathi	OC	Anantapur	04.01.06
3.	K.J.Kumar	SC	Vizianagaram	21.03.11
4.	B.Mogili	ST	Warangal	14.08.10
5.	K.L.Sailaja	OC	RR	06.01.06
6.	Md.Amzad	OC	Nizamabad	02.01.06
7.	T.Sudhakar Sharma	OC	Anantapur	04.01.06
8.	M.Navven Babu	OC	Warangal	03.01.06
9.	P.Danaiah	SC	Khammam	28.06.10
10.	K.Guru Prasad	OC	Ananthapur	02.01.06
11.	G. Gajapathi Rao	OC	Srikakulam	04.01.06
12.	A. Leeladhar Rao	OC	Hyderabad	07.03.07
13.	L.Suguna Bai	ST	Warangal	21.10.11
14.	R.Venkateswara Rao	OC	Vizag	23.06.10
15.	M.Radha Bai	OC	Chittoor	16.07.10
16.	M.Devula Naik	ST	Ongole	12.11.12
17.	B.Raju	ST	Kurnool	15.11.12
18.	A.N.Anada Swamy	SC	Sangareddy	28.06.10
19.	A.Venkateswarlu	OC	Warangal	12.08.10
20.	S.Rajeswara Rao	OC	Rangareddy	23.06.10
21.	I.Venugopal	OC	Krishna	24.06.10
22.	D.Sai Vara Prasad	SC	EG Dist	09.08.10
23.	KSR.Rajeswari	OC	F&IA/HO	22.06.10
24.	P.Aruna	OC	Mktg./HO	25.06.10
25.	K.Satyanarayana	OC	Nizamabad	01.08.10
26.	Bh.Ratna Kumari	OC	A&V/HO	22.06.10

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27.	S.Jagadeswar Rao	OC	Hyderabad	24.06.10
28.	M.Tyaga Raja	OC	Rangareddy	01.08.10
29.	R.Ravinder	OC	PDS/HO	22.06.10
30.	G.Sampath Chari	OC	Hyderabad	24.06.10
31.	B.Balakrishna	ST	Vijayawada	15.11.12
32.	Y.Praveen Kumar	OC	Medak	22.06.10
33.	T.Prabhakar Rao	OC	Vizag	22.09.11
34.	G.Devadas	SC	Nalgonda	08.08.11
35.	K.Bhaskara Rao	OC	Vizag	07.09.11
36.	B.Raghunath	OC	Anantapur	19.09.11
37.	C.Ram Monohar Rao	OC	East Godavari	29.09.11
38.	G.Sirisha	SC(W)	West Godavari	13.07.12
39.	ASR Somayajulu	OC	Vizag	30.09.11
40.	V.Venkata Ratnam	OC	East Godavari	29.09.11
41.	N.Srihari	OC	Vizag	22.09.11
42.	A.Shivaji	OC	Mktg./HO	06.08.11
43.	A.Veeraiah	OC	Medak	09.03.12
44.	M.Kotaiah	SC	Hyderabad	06.07.12
45.	A.Rahamathullah	OC	Chittoor	12.05.12
46.	R.Narsimha Rao	OC	Ongole	24.10.11
47.	B.Rampathy	ST	Nalgonda	19.03.13
48.	A.Bala Raj	SC	Mahabubnagar	24.08.12
49.	V.Vijaya Laxmi	OC	Rangareddy	08.08.11
50.	Khaja Moinuddin	OC	Hyderabad	06.07.12
51.	C.Giridhar	OC	Kurnool	09.08.12
52.	K.Ramakantha Rao	OC	Guntur	10.11.12
53.	V.Hathiram	ST	Rangareddy	21.03.13
54.	S.Venkata Narayana	OC	Nalgonda	10.11.12
55.	NVR Murthy	OC	Hyderabad	06.07.12

56.	G.Lakshmi	SC	PDS/HO	14.11.12
57.	A.Vijaya Kumar	OC	Kadapa	13.08.12
58.	N.Bheemeswar Rao	OC	Krishna	08.08.12
59.	M.Lakshmi Narasimham	OC	Hyderabad	06.07.12
60.	B.Laxmaiah	SC	Rangareddy	14.11.12
61.	R.Satyanarayana	OC	Eluru	20.07.12
62.	P.Yadagiri Rao	OC	Mahabubnagar	15.11.12
63.	P.V.Narasimha Rao	OC	East Godavari	15.11.12
64.	A.Prasada Rao	SC	Khammam	14.11.12
65.	V.Radhika	OC	A&V/HO	12.11.12
66.	J.Sudhakar	OC	Anantapur	15.11.12
67.	P.Narasimloo	OC	Adilabad	15.11.12
68.	A.V.Rayudu	OC	East Godavari	15.11.12
69.	M.Laxmaiah	SC	Nalgonda	14.11.12
70.	K.Venkateswarulu	OC	Adilabad	20.03.13
71.	K.Krishnaiah	OC	Nalgonda	20.03.13
72.	K.S.Venkateswara Rao	OC	Srikakulam	22.03.13
73.	L.L.Narasimha Rao	OC	Guntur	15.11.12
74.	N.Radhamma	SC	Nellore	21.03.13
75.	K.V.Ramana	OC	Visakhapanam	20.03.12
76.	G.Trinadha Swamy	OC	Guntur	21.03.13
77.	N.Srinivasulu	SC	Kadapa	21.03.13
78.	Md.Ayez Khasim	OC	West Godavari	20.03.13
79.	K.V.S.Nagendra	OC	West Godavari	20.03.13
80.	R.Chandraiah	SC	Nalgonda	20.03.13
81.	N.Tulasi Padma	SC	Vizag	03.09.13
82.	A.G.Tata Rao	OC	West Godavari	20.03.13
83.	V.V.Subba Raju	OC	Ongole	23.03.13
84.	Md.Badruddin	OC	West Godavari	20.03.13

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85.	PDN.Satyanarayana	OC	Krishna	18.09.13
86.	MVVD.Sharma	OC	Nellore	30.09.13
87.	P.Ramulu	SC	Mahabubnagar	24.10.13
88.	A.Durgesh	OC	A&V/HO	28.08.13
89.	P.Venkateswara Rao	OC	Srikakulam	30.08.13
90.	B.Hussain	SC	Nalgonda	30.10.13
91.	S.Harischandrudu	OC	Vizianagaram	25.09.13
92.	Ch.Thirupathi Rao	OC	Srikakulam	21.09.13
93.	A.Damodar Rao	OC	Srikakulam	19.12.13
94.	P.Madhava Reddy	OC	Chittoor	28.10.13
95.	C.Vijaya Kumari	OC	Chittoor	28.10.13
96.	Lateef Shanwaz	OC	Kurnool	25.10.13
97.	R.Narasimha	SC	Hyderabad	18.11.13
98.	V.Doddappa	OC	Nellore	28.10.13
99.	R.Trimurthulu	OC	Srikakulam	27.12.13
100.	P.Guruswamy	SC	Nellore	23.12.13
101.	G.Somulu	SC	Nalgonda	21.12.13
102.	K.Chandrasekhar	OC	Eluru	21.12.13
103.	V.Nageswara Rao	OC	Kakinada	11.01.14
104.	S.V.L.Bhanumathi	OC	PDS/HO	09.01.14
105.	K. Savithri	OC	Mktg./HO	04.01.06
106.	N.Tirupataiah	SC	Warangal	24.06.10

Sd/- V.ANIL KUMAR
VC & MANAGING DIRECTOR

//t.c.f.b.o.//

GENERAL MANAGER O&W

25/1/14